



IREM Foundation Develops

The IREM Foundation relies upon the generosity of its members to provide funding for core programs. Over the years IREM Members have been asked to support the foundation by including a donation with the annual IREM dues renewals, responding to an annual appeal letter or supporting annual fundraising events.

In the past, only checks or credit cards were accepted for donations. As of 2008, members can make a pledge to the foundation through installments or by electronic funds transfer. The foundation also has the ability to accept and sell a gift of stock.

Donor Recognition

On behalf of the foundation, all donors will receive a 2008 foundation Donor Recognition Pin through their chapter. IREM Foundation Historic Support Recognition Pins are given to thank donors for ongoing annual support as well as special events and other foundation fundraising activities. These white gold CPM® or ARM® pins, with various stones, are presented at the IREM Foundation major donor reception during the IREM fall meetings.

Gold Level	\$2,500
Emerald	\$5,000
Sapphire	\$10,000
Ruby	\$25,000
Double Ruby	\$50,000
Diamond	\$75,000
Double Diamond	\$100,000

For more information regarding making a contribution to the IREM Foundation, visit the foundation Web site at www.irem.org.

Special Chapter Giving

Michigan Chapter No. 5 voted to commit to an unrestricted gift of \$100,000 to the foundation over a 10 year time period. The foundation recognized their commitment at the Leadership and Legislative Summit in April of this year.

Louisiana Chapter No. 55 contributed \$3,000 to the foundation in 2007 in recognition of support to their members during the aftermath of Hurricane Katrina.

Chapter awards were presented at the 2008 Leadership and Legislative Summit for the following individual donor achievements:

Dallas Chapter No. 14

Chapter with the largest total dollars given by members

Wichita Chapter No. 65

Chapter with the largest average gift per member

Greater New York Chapter No. 26

Chapter with the greatest percentage of members giving

Professional Development Grant Programs

The IREM Foundation professional development grant and collegiate scholarship programs provide a framework for AMO firms, industry management organizations and vendors who understand the need for serious workforce development initiatives. Over the next few years, the foundation will enlist their support.

In order to expand support for all IREM Members, the IREM Foundation Board of Directors has recently approved changes to the Professional Development Grants. The benefits of these revisions:

- Bring the foundation selection criteria into linewith practices already in place within the vast majority of chapters.
- Shift focus of need from detailed financial disclosure to employer professional reimbursement.
- Expand the number of CPM and ARM grant opportunities.

a Culture of Personal Giving

- Create a broad-based grant to support IREM Members in a time of need.

Paul H. Rittle, Sr., CPM, Professional Development Grant

Paul H. Rittle, Sr., CPM, was president of the Pittsburgh real estate firm, Rittle-Rosfeld, which he founded in partnership in 1945. Rittle served as IREM President in 1972 and has played an active role in local and national real estate organizations. He served as president of the Pittsburgh Board of REALTORS in 1966 and chaired the NAREB Make America Better Committee for Pennsylvania. In 1967 he was selected REALTOR® of the Year by the Pittsburgh board.

The purpose of the Rittle Grant is to provide assistance to individuals exploring a career in real estate management. The grant may be used to attend any IREM course.

Donald M. Furbush, CPM, Professional Development Grant

Donald M. Furbush, CPM, was senior vice president for BRE Properties, Inc. of San Francisco, heading the company's asset management department. He served as IREM President in 1990, which capped a leadership commitment that began as president of IREM San Francisco Bay Area Chapter No. 21. Furbush also held the Counselor of Real Estate (CRE) and the Real Property Administrator (RPA) designations. He was a member of the Society of Real Property Administrators, Building Owners and Managers Association of San Francisco, and the International Council of Shopping Centers.

The Furbush Grant assists recipients with the expenses associated with achieving the CPM designation.

Bette Fears, ARM, Professional Development Grant

Bette Fears, ARM, served as the community manager for ParkPlace Apartments in Coeur d'Alene, Idaho, a member of Tomlinson Black Management Inc., AMO. Fears was an active member of IREM Inland Northwest Chapter No. 49, serving in local, regional and national positions within IREM. As a member of the foundation's scholarship and grant committee, Fears brought a sense of caring for all applicants as they exhibited a desire to advance careers in multifamily housing.

The purpose of the Fears Grant is to assist recipients

with the expenses associated with achieving the ARM certification.

Diversity Outreach Professional Development Grant

The foundation is committed to helping the Institute increase diversity in the real estate management industry and within IREM. The purpose of the Diversity Outreach Professional Development Grant is to assist individuals from under-represented population groups with the expenses associated with achieving an IREM credential.

The 2007 Foundation Auction grossed more than \$50,000 and netted over \$30,000 for the Foundation Scholarship Diversity Outreach Professional Development Grant. This was an increase of just under \$20,000 throughout 2006. The 2007 auction reached out to IREM chapters in a more specific way, which resulted in an increase in auction items and additional cash contributions.

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YEARS

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