

2024 Diversity & Heritage Recognitions Calendar					
Month	Heritage Month	Date	History/Learning	Take Action	Description
1st Quarter					
February	Black History Month	Month-long	https://www.history.com/topics/black-history/black-history-month	https://centerracialjustice.org/resources/black-history-month-resource-guide-for-educators-and-families/ https://www.segregatedbydesign.com/	A month to celebrate and honor the culture, history and contributions of Black Americans in America.
March	National Women's History Month	Month-long	https://www.history.com/topics/holidays/womens-history-month https://www.equalityrights.org/era-blog/systemic-barriers-of-womens-right-to-housing	https://www.ted.com/talks/michelle_mehrtens_the_history_of_womens_suffrage_march_on_washington	A celebration of women's contributions to history, culture and society. The National Women's History Alliance designates a yearly theme for Women's History Month. The 2023 theme is "Celebrating Women Who Tell Our Stories."
March	Ramadan	Mar 10 - Apr 8	https://www.history.com/topics/holidays/ramadan		Ramadan is a holy month of fasting, introspection and prayer for Muslims, the followers of Islam. It is celebrated as the month during which Muhammad received the initial revelations of the Quran, the holy book for Muslims. Fasting is one of the five fundamental principles of Islam. Each day during Ramadan, Muslims do not eat or drink from dawn to sunset. They are also supposed to avoid impure thoughts and bad behavior.
April	Eid al-Fitr	April 8-10	https://www.history.com/topics/holidays/eid-al-fitr		The religious festival Eid al-Fitr, or the "Festival of Breaking the Fast," is one of two major holidays celebrated by Muslims. commemorates the end of the fasting month of Ramadan.
2nd Quarter					
May	Asian Pacific American Heritage Month	Month-long	https://apasf.org/about/#what	https://teambuilding.com/blog/asian-heritage-month-ideas	Honors Asian culture and the achievements of the Asian community within the United States and across the world.

May	Mental Health Awareness Month	Month-long	https://www.mhanational.org/our-history https://www.whitehouse.gov/briefing-room/presidential-actions/2023/04/28/a-	https://www.mhanational.org/mental-health-month	Mental Health Month was established in 1949 to increase awareness of the importance of mental health and wellness in Americans' lives, and to celebrate recovery from mental illness. Mental health is essential for a person's overall health.
June	Pride Month	Month-long	https://www.britannica.com/topic/Gay-Pride https://www.history.com/pride	https://static1.squarespace.com/static/5f5c5fe5f1fce135eb3ca5b9t/160bf7bc4b96a021c6b54ed01/1623161796957/5-THINGS-LGBTQ.pdf	Pride Month commemorates the ongoing pursuit of equal justice for the lesbian, gay, bisexual, transgender, and queer community and celebrates the accomplishments of LGBTQ individuals.
June	Juneteenth	19-Jun	https://www.history.com/news/what-is-juneteenth	https://www.juneteenth.com/how-to-celebrate/	Juneteenth commemorates the effective end of slavery in the United States and is considered the longest-running African American holiday. Seen as the Black "Independence Day" when
3rd Quarter					
4th Quarter					
Sept-October	Hispanic Heritage Month	Sept 15 - Oct 15	https://www.history.com/topics/hispanic-history/hispanic-heritage-month	https://teambuilding.com/blog/hispanic-heritage-month	An annual celebration of the history and culture of the U.S. Latinx and Hispanic communities. commemorates how those communities have influenced and contributed to American society at large.
October	National Disability Employment Awareness Month	Month-long	https://damonbrooks.com/2017/09/history-disability-awareness-month/	https://www.doi.gov/agencies/odep/initiatives/ndeam https://www.ndrn.org/resource/ndeam/	Pays tribute to the accomplishments of the men and women with disabilities whose work helps keep the nation's economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens.
October	Global Diversity Awareness Month	Month-long	https://nationaltoday.com/global-diversity-awareness-month/	https://www.ted.com/talks/chimamanda_ngozi_adichie_the_danger_of_a_single_story https://blog.vantagecircle.com/global-diversity-awareness-month/	Pays tribute to the diverse minds and beliefs held by all cultures around the world. We live in a multicultural society and embracing the values of various cultures only strengthens our understanding and appreciation of the world. Diversity Awareness Month is all about opening dialogues that foster an appreciation of the differences that separate us as well as the similarities.

November	Diwali	1-Nov	https://www.learnreligions.com/diwali-festival-of-lights-1770151 https://www.history.com/news/the-ancient-origins-of-indias-		The biggest and the brightest of all Hindu festivals. It is the festival of lights. Linked to multiples stories, most celebrate the triumph of good over evil.
November	National American Indian/Alaska Native Heritage Month	Month-long	https://nativeamericanheritagemonth.gov/about/	https://artsandculture.google.com/story/GATJhe-CUIT6IPQ	This month is a time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people.
December	Christmas	25-Dec	https://www.history.com/topics/christmas/history-of-christmas		Christians, followers of Jesus Christ, celebrate his birth on December 25. Christians believe the conception and birth of Jesus is how the Son of God became a human.
December	Kwanza	Dec 26-Jan 1	https://www.history.com/topics/holidays/kwanzaa-history	https://thegrio.com/2021/12/25/how-to-celebrate-kwanzaa-holiday/	Kwanzaa is an annual seven-day African-American and pan-African holiday celebration that takes place from December 26 to January 1. For seven days, a principle (Nguzo Saba) is reflected upon such as unity, self-determination, collective work and responsibility, cooperative economics, purpose, creativity, and faith. The final day climaxes with gift-giving and a feast called Karamu Ya Imani. The festival is a nonreligious holiday inspired by West African harvest celebrations. The word Kwanzaa means "first fruits."
December	Hanukkah	Dec25- Jan 2	https://www.history.com/topics/holidays/hanukkah#:~:text=The%20eight%20days%20Jewish%20celebration%20oppressors%20in%20the%20Maccabean%20Revolt	https://www.myjewishlearning.com/article/hanukkah-at-home/	An eight-day Jewish celebration that commemorates the rededication during the second century B.C. of the Second Temple in Jerusalem, where Jews rose up against their Greek-Syrian oppressors in the Maccabean Revolt.