TO THE MEMBERS OF THE UNITED STATES CONGRESS:

The undersigned organizations urge you to support the timely, targeted, and temporary liability relief provisions contained in S. 4317, the "SAFE TO WORK Act." These crucial protections would safeguard healthcare workers, providers, and facilities, as well as businesses, non-profit organizations, and educational institutions against unfair lawsuits so they can continue to contribute to a safe and effective economic recovery from the COVID-19 pandemic. This legislation is critically needed and should be enacted as soon as possible. To that end, we strongly urge you to support the inclusion of these provisions in a Phase IV COVID-19 relief package.

Healthcare workers and facilities continue to work tirelessly to protect us from COVID-19 and provide care and treatment to those who become ill. Likewise, businesses and non-profit organizations of all types and sizes continue to adapt in incredible ways to safely provide their communities with much-needed goods and services, in addition to keeping workers employed and the American economy afloat. But, as those workers and businesses keep our communities safe and provided for, our members and constituencies remain concerned that, despite doing their best to follow applicable government guidelines, they will be forced to defend against an onslaught of frivolous lawsuits. Unfortunately, this concern has already begun to materialize.

COVID-19-related lawsuits and their consequent exorbitant legal costs could deter entities from reopening and could ultimately cripple businesses, educational institutions, and non-profit organizations both large and small. Furthermore, absent the proposed liability protections, many frontline healthcare workers and facilities, as well as manufacturers of critical personal protective equipment, would be punished for their efforts in the form of costly lawsuits.

The temporary and targeted liability relief provisions contained in S. 4317 are balanced and would ensure that unfair lawsuits against those who work to comply with applicable governmental guidelines do not impede the American people's health, social, and economic recovery. Importantly, the protections contained in this legislation are limited in duration and scope. They are not permanent changes to federal law. Furthermore, they allow states to provide additional protections if they so choose and, critically, preserve reasonable recourse for those harmed by truly bad actors.

In the wake of prior crises, Congress came together to pass needed liability protections with strong bipartisan support because lawmakers understood the acute threat of lawsuits at moments of maximum economic vulnerability. That threat is present again now, perhaps more than ever. As such, now is the time for Congress to take strong action and provide a national baseline of protection during this national pandemic to stop a growing wave of lawsuits from inhibiting our return to a robust economy and healthy citizenry.

U.S. Chamber Institute for Legal Reform

U.S. Chamber of Commerce

AdvaMed - Advanced Medical Technology Association

Aeronautical Repair Station Association

Aerospace Industries Association Agricultural Retailers Association

Air Conditioning Contractors of America (ACCA)

Airlines for America

Airports Council International - North America Alabama Restaurant & Hospitality Association

Alabama Retail Association

Alaska Hotel & Lodging Association Albany Area Chamber of Commerce Allen Fairview Chamber of Commerce Alliance for Automotive Innovation Alliance of Wisconsin Retailers

America's SBDC

American Academy of PAs

America's Health Insurance Plans

American Association of Post-Acute Care

Nursing (AAPACN)

American Bakers Association American Bankers Association

American Beverage Licensees (ABL)

American Business Conference American Car Rental Association American Chemistry Council

American Council for Capital Formation

American Council of Engineering Companies

American Council of Life Insurers American Dental Association American Farm Bureau Federation American Forest and Paper Association

American Foundry Society
American Frozen Food Institute
American Gaming Association (AGA)

American Gas Association

American Health Care Association (AHCA) & National Center for Assisted Living (NCAL)

American Hotel & Lodging Association

American Institute of CPAs

American International Automobile Dealers Association

American Medical Association

American Mold Builders Association

American Property Casualty Insurance Association

American Rental Association

American Resort Development Association American Society of Travel Advisors (ASTA)

American Staffing Association American Supply Association American Tort Reform Association American Trucking Associations (ATA) American Veterinary Medical Association

AMT - The Association For Manufacturing Technology

Angel Fire Chamber of Commerce

Argentum

Arizona Chamber of Commerce and Industry Arizona Lodging & Tourism Association

Arizona Retailers Association Arkansas Hospitality Association

Arkansas State Chamber of Commerce/AIA Asian American Hotel Owners Association

Associated Builders and Contractors Associated Builders and Contractors

- Greater Tennessee

Associated Builders and Contractors

- South Texas Chapter

Associated Builders and Contractors

Central CaliforniaChapter

Associated Builders and Contractors of New Mexico Associated Builders and Contractors of San Diego Associated Builders and Contractors of Western PA Associated Builders and Contractors of Wisconsin

Associated Equipment Distributors

Associated General Contractors of America

Associated Wire Rope Fabricators Association of Lodging Professionals

Association of the Wall and Ceiling Industry

Association of Washington Business

Astoria-Warrenton Area Chamber of Commerce

Auto Care Association

Automotive Recyclers Association Bandon Chamber of Commerce

Bartlesville Regional Chamber of Commerce

Beer Institute

Bend Chamber of Commerce Billings Chamber of Commerce

Biocom – Life Science Association of California

Biotechnology Innovation Organization Blue Cross Blue Shield Association

Boise Metro Chamber

Bossier Chamber of Commerce

Bowling Centers Association of Wisconsin (BCAW) Branson/Lakes Area Chamber of Commerce & CVB

Broken Arrow Chamber of Commerce

Business Roundtable

Butler County Tourism & Convention Bureau

California Hotel & Lodging Association

California Retailers Association

CAMBA and CAMBA Housing Ventures

Carson City Chamber of Commerce

CCIM Institute

Cedar Rapids Metro Economic Alliance

Central Chamber of Commerce Central Fort Bend Chamber

Central LA Regional Chamber of Commerce

Chamber of Commerce Hawaii

Chamber Of Commerce Of Cape Coral

Chamber of Shipping of America Charlotte Regional Business Alliance Chattooga County Chamber of Commerce Chehalem Valley Chamber of Commerce

Chester County Chamber of Business & Industry

Civil Justice Association of California Cloudcroft Chamber of Commerce Coalition of Franchisee Associations Colorado Chamber of Commerce Colorado Hotel & Lodging Association

Colorado Retail Council

Columbia Chamber of Commerce

Commercial Vehicle Solutions Network (CVSN) Committee of 100 for Economic Development

Community Associations Institute Connecticut Lodging Association

Connecticut Retail Merchants Association Conroe/Lake Conroe Chamber of Commerce

Construction Industry Round Table Consumer Bankers Association

Consumer Technology Association Convenience Distribution Association Council of Insurance Agents and Brokers Covington County Chamber of Commerce

Credit Union National Association CTIA-The Wireless Association Deadwood Gaming Association

Delaware Hotel & Lodging Association Denver Metro Chamber of Commerce

Distilled Spirits Council of the United States

Edison Electric Institute

Energy Equipment and Infrastructure Alliance

Equipment Leasing and Finance Association (ELFA)
Equipment Marketing & Distribution Association

(EMDA)

Explore Charleston

Exton Region Chamber of Commerce Fairmont Area Chamber of Commerce

Family Business Coalition

Federation of American Hospitals Florida Chamber of Commerce Florida Justice Reform Institute

Florida Restaurant & Lodging Association

Florida Retail Federation

FMI - The Food Industry Association

Foodservice Equipment Distributors Association

Fort Bend Chamber of Commerce Forum for Community Leaders Franchise Business Services

Fuel Merchants Association of New Jersey

Gallup McKinley County Chamber of Commerce

Gases and Welding Distributors Association

Georgia Chamber of Commerce

Georgia Hotel & Lodging Association

Georgia Retailers

Glass Packaging Institute (GPI) Global Business Travel Association

Global Cold Chain Alliance GPA Midstream Association Granbury Chamber of Commerce

Graphic Arts Association Graphic Media Alliance

Greater Albuquerque Chamber of Commerce

Greater Binghamton Chamber of Commerce Greater Flagstaff Chamber of Commerce

Greater Franklin County Chamber of Commerce

Greater Grays Harbor, Inc.

Greater Irving-Las Colinas Chamber

Greater Kansas City Chamber of Commerce Greater Las Cruces Chamber of Commerce Greater Minden Chamber of Commerce

Greater New Braunfels Chamber of Commerce, Inc. Greater New Orleans Hotel & Lodging Association

Greater New Orleans, Inc.

Greater North Dakota Chamber of Commerce Greater Pensacola Chamber of Commerce Greater Pittsburgh Chamber of Commerce Greater Shreveport Chamber of Commerce Greater Summerville/Dorchester County

Chamber of Commerce Greater Topeka Partnership

Harrisburg Regional Chamber & CREDC

Harrisonburg-Rockingham Chamber of Commerce

HealthCare Institute of New Jersey (HINJ)

Healthcare Leadership Council

Heating, Air-conditioning, & Refrigeration

Distributors International

Hospitality Maine Hospitality Minnesota

Hotel Association of New York City Hotel Association of Washington DC Humboldt Chamber of Commerce

Idaho Chamber Alliance

Illinois Chamber of Commerce Illinois Civil Justice League

Illinois Hotel & Lodging Association Illinois Retail Merchants Association

Independent Bakers Association Independent Electrical Contractors

Independent Insurance Agents & Brokers of America Louisiana Lawsuit Abuse Watch Independent Office Products & Furniture Dealers Alliance Louisiana Retailers Association

Independent Petroleum Association of America

Indiana Chamber of Commerce

Indiana Restaurant & Lodging Association

Indianola Chamber of Commerce Industrial Fasteners Institute Information Technology Industry Council (ITI)

Institute of Real Estate Management

International Association of Amusement Parks

and Attractions

International Association of Plastics Distribution

International Caterers Association

International Council of Shopping Centers International Dairy Foods Association

International Foodservice Distributors Association

International Franchise Association International Housewares Association

International Sign Association

International Warehouse Logistics Association International Wood Products Association

Iowa Gaming Association Iowa Retail Federation Irrigation Association

ISSA - The Worldwide Cleaning Industry Association

Jefferson Chamber of Commerce

Job Creators Network

Kansas Chamber & Kansas Retail Council

Keizer Chamber of Commerce Kentucky Chamber of Commerce

Kentucky Retail Federation

Kentucky Travel Industry Association Klamath County Chamber of Commerce Klamath Falls Chamber of Commerce

Latino Hotel Association Leading Builders of America

LeadingAge

LeadingAge Texas

League City Regional Chamber of Commerce

Lewistown Area Chamber of Commerce

Louisiana Association of Business and Industry (LABI)

Louisiana Casino Association

Louisiana Coalition for Common Sense

Louisiana Lawsuit Abuse Watch Louisiana Retailers Association Lowcountry Hospitality Association Lubbock Chamber of Commerce

Mansfield Area Chamber of Commerce

Manufactured Housing Institute

Manufacturer & Business Association

Marana Chamber of Commerce

Marshfield Area Chamber of Commerce & Industry

Maryland Chamber of Commerce

Maryland Hotel & Lodging Association

Maryland Retailers Association

Mason City Chamber of Commerce

Massachusetts Lodging Association

McAllen Chamber of Commerce

Medical Device Manufacturers Association (MDMA)

Metals Service Center Institute

Metrocrest Chamber of Commerce

Michigan Chamber of Commerce

Michigan Restaurant & Lodging Association

Michigan Retailers Association

Midwest Food Products Association

Mineral Wells Area Chamber of Commerce

Minnesota Chamber of Commerce

Minnesota Retailers Association

Mississippi Economic Council - the State Chamber

Missouri Chamber of Commerce and Industry

Missouri Retailers Association

Missouri Tire Industry Association

Mobile Area Chamber of Commerce

Montana Chamber of Commerce

Montana Lodging & Hospitality Association

Montana Manufacturing Association

Montana Retail Association

Moses Lake Chamber of Commerce

Motion Picture Association

Motor & Equipment Manufacturers Association

Nacogdoches County Chamber of Commerce

Natchez-Adams County Chamber of Commerce

National Air Carrier Association

National Apartment Association

National Association of Broadcasters

National Association of Chain Drug Stores

National Association of Chemical Distributors

National Association of Electrical Distributors

National Association of Federally-Insured

Credit Unions

National Association of Manufacturers

National Association of Mutual Insurance

Companies (NAMIC)

National Association of Professional Employer Organizations

National Association of Professional Insurance Agents

NATIONAL ASSOCIATION OF REALTORS®

National Association of Security Companies (NASCO)

National Association of Theatre Owners

National Association of Wholesaler-Distributors

National Automobile Dealers Association

National Business Aviation Association

National Business Coalition on E-Commerce & Privacy

National Community Pharmacists Association

National Cotton Council

National Council of Chain Restaurants

National Demolition Association

National Electrical Contractors Association

National Fastener Distributors Association

National Franchisee Association

National Grocers Association

National Independent Automobile Dealers

Association (NIADA)

National Limousine Association

National Lumber and Building Material Dealers

Association

National Marine Distributors Association

National Mining Association

National Multifamily Housing Council

National Ocean Industries Association

National Office Products Alliance

National Propane Gas Association

National Ready Mixed Concrete Association

National Restaurant Association

National Retail Federation

National Roofing Contractors Association

National RV Dealers Association (RVDA)

National Shooting Sports Foundation

National Small Business Association

National Tooling and Machining Association

National Waste & Recycling Association

NC Chamber Legal Institute

Nebraska Chamber of Commerce & Industry

Nebraska Grocery Industry Association

Nebraska Hotel & Lodging Association

Nebraska Retail Federation

Nevada Hotel & Lodging Association

Nevada Resort Association

New Hampshire Retail Association

New Jersey Civil Justice Institute

New Jersey Hotel & Lodging Association

New Jersey Independent Electrical Contractors

Association

New Jersey Motor Truck Association

New Jersey Retail Merchants Association

New Jersey State Chamber of Commerce

New Mexico Association of Commerce and Industry

New Mexico Retail Association

New Orleans Chamber of Commerce

New York State Hospitality & Tourism Association

News Media Alliance

NFIB

NH Grocers Association

Norman Chamber of Commerce

North American Association of Food Equipment

Manufacturers (NAFEM)

North American Die Casting Association

North American Meat Institute

North Carolina Chamber

North Carolina Restaurant and Lodging Association

North Carolina Retail Merchants Association

North Clackamas Chamber of Commerce

North Country Chamber of Commerce

North Dallas Chamber of Commerce

North Myrtle Beach Chamber/CVB

North San Antonio Chamber of Commerce

Ocean City Hotel Motel Restaurant Association

Office Furniture Dealers Alliance

Ohio Chamber of Commerce

Ohio Council of Retail Merchants

Ohio Hotel & Lodging Association

Oklahoma Hotel & Lodging Association

Oklahoma Retail Merchants Association

Oregon Restaurant & Lodging Association

Oregon State Chamber of Commerce

Outdoor Power Equipment and Engine

Service Association

Overland Park Chamber of Commerce

Pacific Printing Industries Association

Paperboard Packaging Council

Park Rapids Chamber of Commerce

Pennsylvania Association of Community Bankers

Pennsylvania Chamber of Business and Industry

Pennsylvania Coalition for Civil Justice Reform

Pennsylvania Manufacturers' Association

Pennsylvania Restaurant & Lodging Association

Pennsylvania Retailers Association

Pennsylvania's Americana Region Visitors Bureau

Pet Industry Distributors Association

Petroleum Equipment Institute (PEI)

Pharmaceutical Research and Manufacturers of America

Phoenixville Regional Chamber of Commerce

Physician Assistant Education Association

PIA MidAmerica

PINE (Printing Industries of New England)

Plastics Industry Association (PLASTICS)

Plumbing Manufacturers International

Plumbing-Heating-Cooling Contractors

--National Association

Portland Cement Association

Precision Machined Products Association

Precision Metalforming Association

Printing & Imaging Association of Georgia

Printing Industries Alliance

Printing Industries Association, Inc.

of Southern California

Printing Industry Midwest

PRINTING United Alliance

Professional Background Screening Association

(PBSA)

Professional Beauty Association (PBA)

Reinsurance Association of America

Retail Association of Maine

Retail Association of Nevada

Retail Council of New York State

Retail Merchants of Hawaii

Retailers Association of Massachusetts

Rhode Island Hospitality Association

Round Rock Chamber

Rowlett Chamber of Commerce

RV Industry Association

S Corporation Association

San Antonio Chamber of Commerce

SC Trucking Association SC Retail Association

Schuylkill Chamber of Commerce

Secondary Materials and Recycled Textiles

Association

Securities Industry and Financial Markets Association (SIFMA)

Security Hardware Distributors Association

Shelton-Mason County Chamber

Small Business & Entrepreneurship Council

Society for Human Resource Management

Society of Collision Repair Specialists (SCRS)

Society of Industrial and Office REALTORS®

South Carolina Chamber of Commerce

South Carolina Restaurant & Lodging Association

South Dakota Retailers Association

South Padre Island Chamber of Commerce

Southern Chester County Chamber of Commerce

Southern Oregon Solutions

Specialty Equipment Market Association

Spring River Area Chamber of Commerce

Springfield Area Chamber of Commerce

St. Joseph Chamber of Commerce

St. Louis Area Hotel Association

St. Louis Regional Chamber

State Chamber of Oklahoma

Stayton Sublimity Chamber of Commerce

Tag and Label Manufacturers Institute, Inc. (TLMI)

Tarpon Springs Chamber of Commerce

TechNet

Tennessee Hospitality & Tourism Association

Texans for Lawsuit Reform

Texas Alliance for Patient Access

Texas Civil Justice League

Texas Hotel & Lodging Association

Texas Retailers Association

The Aluminum Association

The American Waterways Operators

The Association for Hose and Accessories Distribution

The Chamber Grand Forks / East Grand Forks

The Dalles Area Chamber of Commerce

The Fertilizer Institute
The Hardwood Federation

The Longview Chamber

The Orchard Park Chamber of Commerce

The Printing Industry of the Carolinas, Inc.

The Real Estate Roundtable

The Transportation Alliance

The Travel Technology Association

Tile Roofing Industry Alliance

Truck Renting and Leasing Association

Tulsa Regional Chamber

Tyler Area Chamber of Commerce

Umatilla Chamber of Commerce

Utah Tourism Industry Association

Vail Valley Partnership

Vegas Chamber

Vermont Chamber of Commerce

Victor Chamber of Commerce

Virginia Chamber of Commerce

Virginia Restaurant, Lodging & Travel Association

Virginia Retail Federation

Virginia Retail Merchants Association

Washington Hospitality Association

Washington Liability Reform Coalition

Washington Retail Association

West Calcasieu Chamber of Commerce

West Virginia Hospitality & Travel Association

Western Equipment Dealers Association

Western Garfield County Chamber of Commerce

Western Growers

Wholesale & Specialty Insurance Association (WSIA)

Wholesale Florist and Florist Supplier Association

Wichita Regional Chamber of Commerce

Window and Door Manufacturers Association

Winona Area Chamber of Commerce, Inc.

Wisconsin Agri-Business Association

Wisconsin Civil Justice Council

Wisconsin Dairy Alliance

Wisconsin Grocers Association

Wisconsin Hotel & Lodging Association

Wisconsin Independent Businesses

Wisconsin Manufacturers & Commerce

Women's Business Enterprise National Council

(WBENC)

Worldwide ERC®

WV Retailers Association

Wyoming Lodging & Restaurant Association