



**Toni R. Harris, CPM®, ARM®**

2024 – 2025 IREM® Director  
KAT Professional Development, LLC  
Riparian Capital Partners LLC  
Reisterstown, MD

Toni Harris, CPM®, ARM®, serves on the IREM (Institute of Real Estate Management) Board of Directors. She's also Founder and CEO of KAT Professional Development, LLC, and Vice-President of Property Management with Riparian Capital Partners LLC.

Harris is a 20+ year multi-family industry professional, who started her property management career working for National Housing Partnership (NHP) as a recertification specialist, after ten years of military service. Advancing through her career she's excelled in various positions such as leasing specialist, leasing manager, property manager, marketing director and regional property manager.

Harris has earned both her ARM (Accredited Residential Manager) and CPM (Certified Property Manager) certifications from IREM. She's a licensed Realtor in the District of Columbia. Locally, she has served in various leadership roles including president of the IREM Maryland chapter, and chairperson of the Property Management Association (PMA) education committee. Nationally, she's served on the Ethics and Hearing and Discipline Boards consecutively. She currently serves as president of the Property Management Association of DC and remains active with her local IREM chapter.

Passionate about her love of professional development, Harris was responsible for chartering two local Toastmasters Clubs where members improve their public speaking and presentation skills. She's currently an instructor for various continuing education courses through the National Apartment Association and is an IREM Faculty Instructor. She gives back by volunteering time to assist young professionals entering the workforce or

those who are returning to it. Toni has received numerous awards throughout her career including CPM of the Year by the IREM Maryland chapter in 2014 and IREM's Leadership award in 2017.

Harris is a member of the IREM Washington D.C. chapter and an honorary member of the IREM Maryland Chapter.